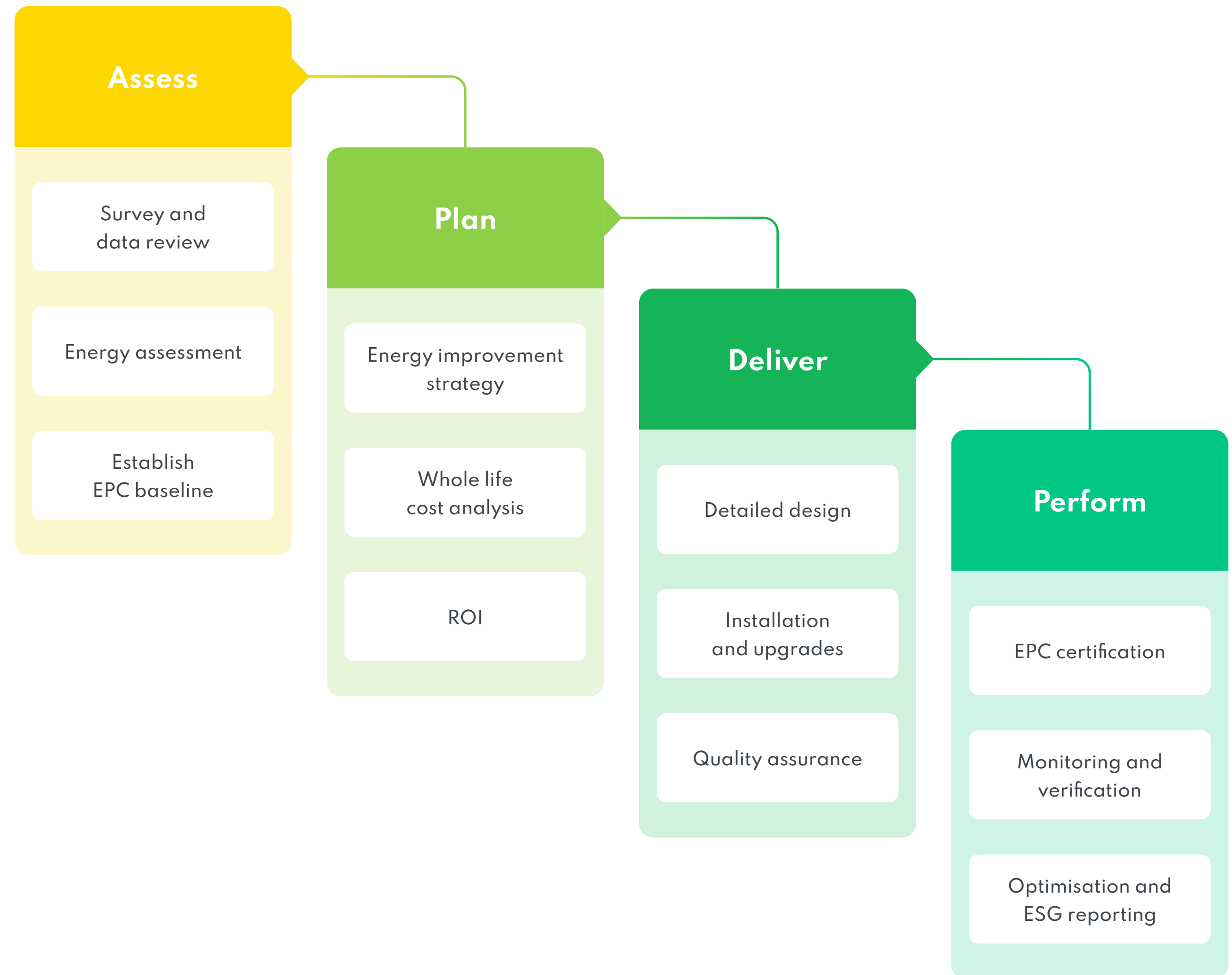


# The pathway to boost energy performance and tenant appeal.

Upgrading a non-domestic property to meet MEEES requirements can feel complex and time-consuming, but it doesn't have to be. Our process map shows the steps we take to move your building from initial assessment through to targeted, cost-effective improvements that achieve compliance.



# Helping you stay MEES compliant.

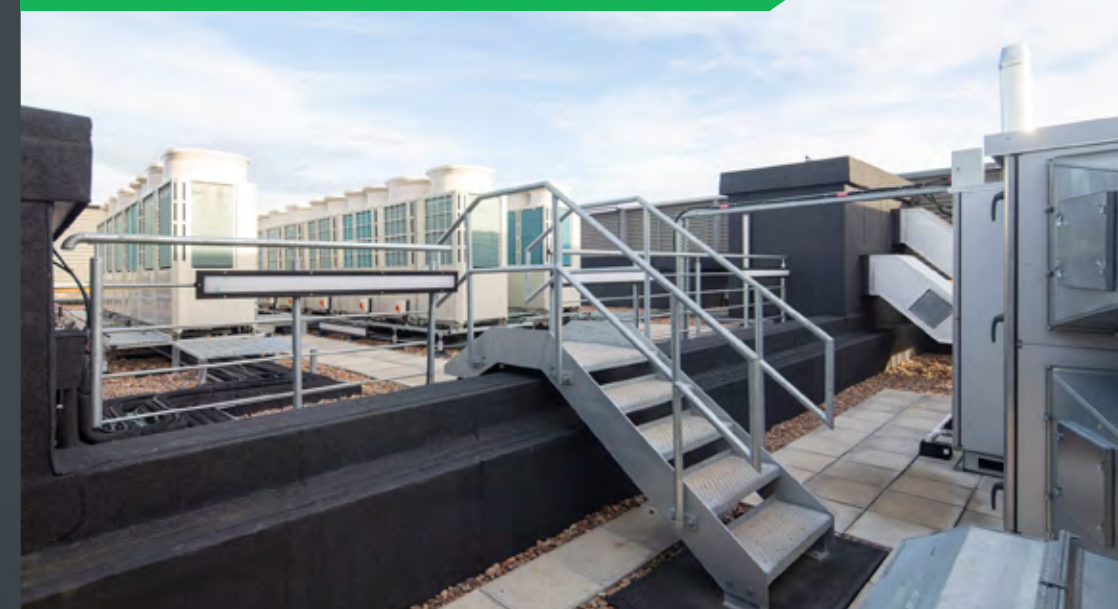
Upgrading your property to meet MEES requirements can quickly introduce risk when multiple parties are involved. Bringing everything together under one coordinated team ensures decisions stay aligned, advice is consistent, and nothing gets lost between stages. This creates a clearer, more joined-up way of working that gives you control, clarity, and a smoother route from start to finish.

## Sustainability & Energy



- EPC improvement strategies and MEES compliance guidance
- Energy modelling and performance analysis
- Decarbonisation and net zero carbon analysis
- Advice on low-carbon materials and retrofit approaches
- Support with ESG reporting and sustainability targets

## MEP



- Design of low-energy heating, cooling, and ventilation systems
- Electrical upgrades to improve efficiency and compliance
- Integration of smart controls and energy-saving technologies
- Portfolio and asset-level advice on building performance and compliance risk

## Building Surveying



- Detailed condition surveys of existing buildings
- Identification of defects, risks and compliance issues
- Advice on repair, refurbishment and upgrade options
- Cost planning and project feasibility input
- Support with dilapidations and lifecycle planning

## Architecture



- Space planning to improve building efficiency and usability
- Design solutions that support energy reductions and retrofit upgrades
- Feasibility studies for refurbishment or change of use
- Planning support and coordination through approvals
- Practical design that balances compliance, cost, and long-term value

# MEES deadlines may be unclear but the risk to your portfolio isn't.

Our EPC team combine specialist knowledge and forward-thinking strategies to help you mitigate risk. Don't leave compliance to chance - see how we make risk visible today.

Get in touch today



## Jose Hernandez, Head of Sustainability and Energy

Jose leads the team of Low Carbon Energy Assessors, identifying gaps between current EPC ratings and compliance targets. He has developed the practice's thermal modelling, energy auditing and sustainability assessment services, providing the technical foundation for retrofit strategies and improvements.



## John Coley, Director - Building Services Engineering

John is a Chartered Building Services Engineer with over 25 years' experience improving commercial building EPC ratings through efficient MEP design. He provides practical retrofit solutions across HVAC, combining technical expertise with building services.



## Matthew Appleton, Strategic Account Director - Building Surveying

Matthew has over 15 years of building surveying experience, specialising in fabric-first retrofit strategies for commercial and historic buildings. He advises on building condition, structure, traditional materials and energy performance improvements, with expertise in retrofitting Pre-1919 buildings.



## Adam Leon, Associate Director - Architecture

Adam is an experienced architect who turns MEES compliance into a value opportunity, using targeted design interventions such as reconfiguration, re-core strategies and cut-and-carve approaches to increase net lettable area, drive asset performance and generate additional income to help fund the required works.